



## **UNIVERSITY OF MONS**

## **WAROCQUE SCHOOL OF BUSINESS AND ECONOMICS**

## **TEACHING PROFILE**

## **BACHELOR'S IN MANAGEMENT**

The programme description defines the expected learning outcomes, i.e. what the student should know, understand and be able to achieve by the end of a learning activity, a teaching unit or a study cycle (Bachelor's, Master's, etc.). Learning outcomes are defined in terms of knowledge, expertise and soft skills.

At the end of the Bachelor's degree, students will be able to:

| SKILL             | Actively master a knowledge base in human, legal and social sciences, essential for analysing problems in management.  |
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| LEARNING OUTCOMES | <ul> <li>Understand the implications of different human sciences on the way organisations and markets work.</li> <li>Identify and describe the specific characteristics of management and its</li> </ul>       |
|                   | relationship to other contributory disciplines.  |
|                   | <ul> <li>Understand extensive problems in certain areas of management.</li> </ul>  |
| SKILL             | Implement an academic view on knowledge, particularly through the mastery of methods and literature research tools.  |
| LEARNING OUTCOMES | <ul> <li>Understand, synthesise and discuss complex information and texts on economics and management.</li> <li>Summarise the contributions of different sources to justify an opinion or decision.</li> </ul> |
|                   | <ul> <li>Develop and structure reasoning by basing it on suitable scientific<br/>arguments.</li> </ul>   |
| SKILL             | Actively master the fundamental concepts and models of economic sciences and management sciences.  |
| LEARNING OUTCOMES | <ul> <li>Identify and explain the concepts, principles and models of fundamental<br/>theoretical trends in economic sciences and management sciences and<br/>their applications.</li> </ul>                    |
|                   | <ul> <li>Understand how organisations and markets work.</li> </ul>   |
|                   | <ul> <li>Understand the methods and tools adapted to the field of economics and<br/>management.</li> </ul>   |

| SKILL             | Acquire basic methodological tools necessary for scientific inquiry in the field of economics and management.  |
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| LEARNING OUTCOMES | <ul> <li>Conduct relevant research from scientific literature and select<br/>appropriate elements with respect to a particular research topic.</li> </ul>  |
|                   | <ul> <li>Describe the principles of methodological approaches (objectives,<br/>methods, techniques and tools) to understand and explain the functioning<br/>of organisations and markets.</li> </ul> |
|                   | Give a critique and argue a point of view as part of a scientific approach   |
| SKILL             | Mobilise communication skills in two languages other than French, both orally and in writing, as a presentation of an argument or piece of research in accordance with scientific ethics.            |
| LEARNING OUTCOMES | <ul> <li>Understand, synthesise and discuss complex information and texts,<br/>expressed in English and at least one other language.</li> </ul>  |
|                   | <ul> <li>Communicate in a clear and structured manner on issues of economics<br/>and management.</li> </ul>  |
|                   | <ul> <li>Demonstrate an acute sense of analysis, criticism and ethics in relation to<br/>various issues in economics and management.</li> </ul>  |
| SKILL             | Critically compare knowledge acquired to real situations.  |
| LEARNING OUTCOMES | <ul> <li>Identify and explain the concepts, principles and models of<br/>fundamental theoretical trends in economic sciences and<br/>management sciences and their applications.</li> </ul>          |
|                   | <ul> <li>Develop and structure reasoning by basing it on suitable scientific arguments</li> </ul>  |
|                   | <ul> <li>Demonstrate an acute sense of analysis, criticism and ethics in relation to<br/>various issues in economics and management.</li> </ul>  |
| SKILL             | Demonstrate working and analytical rigour.   |
| LEARNING OUTCOMES | <ul> <li>Be rigorous and independent in learning, particularly through adequate<br/>planning of activities to be undertaken in order to best utilise the time<br/>available.</li> </ul>              |
|                   | <ul> <li>Develop their scientific curiosity and open-mindedness</li> <li>Demonstrate self-awareness, assess themself, and adapt.</li> </ul>  |