

UNIVERSITY OF MONS

WAROCQUE SCHOOL OF BUSINESS AND ECONOMICS

TEACHING PROFILE

MASTER'S IN MANAGEMENT

(Specialist Focus - 120 credits)

The programme description defines the expected learning outcomes, i.e. what the student should know, understand and be able to achieve by the end of a learning activity, a teaching unit or a study cycle (Bachelor's, Master's, etc.). Learning outcomes are defined in terms of knowledge, expertise and soft skills.

At the end of the Master's, students will be able to:

SKILL	Mobilise expertise in at least one area of management.
LEARNING OUTCOMES	<ul style="list-style-type: none"> • Master the principal decision-making processes of a company. • Mobilise acquired skills in a specific professional environment. • Contribute to the development of innovative tools and solutions.
SKILL	Professionally communicate and present original work both orally and in writing.
LEARNING OUTCOMES	<ul style="list-style-type: none"> • Conduct scientific reasoning on complex or innovative management issues. • Communicate and interact in a clear and structured manner, orally and in writing, on issues, analyses and projects. • Present and structure data in a clear, precise, neutral, and non-oriented way.
SKILL	Act in an international and multicultural context.
LEARNING OUTCOMES	<ul style="list-style-type: none"> • Assimilate the components of the social and economic environment of a company. • Communicate and interact in a clear and structured manner, orally and in writing in two other language other than French, on issues, analyses and projects. • Demonstrate an open mind and adaption.
SKILL	Collaborate within a team and exercise leadership.

LEARNING OUTCOMES	<ul style="list-style-type: none"> • Contribute to the coordination and animation of a team, by putting in place the most effective means of collaboration in a given situation. • Listen to team members and encourage expressing a shared opinion. Accept and discuss a different point of view than theirs. • Plan activities so as to best utilise the time available.
SKILL	Prioritise responsible management practices.
LEARNING OUTCOMES	<ul style="list-style-type: none"> • Innovate in the development of methodologies and tools for analysis and decision-making in management. • Refer to ethical principles and apply ethical codes specific to management sciences to their own behaviour. • Act in compliance with specific legislative frameworks.
SKILL	In an active and integrated manner, master knowledge in the various fields of management and use them effectively in a professional context.
LEARNING OUTCOMES	<ul style="list-style-type: none"> • Integrate highly specialised knowledge in different fields of management. • Appropriately mobilise expertise taking into account the constraints and resources in the situation encountered. • Contribute to the implementation of innovative projects.
SKILL	Be independent and regularly adapt to new contexts.
LEARNING OUTCOMES	<ul style="list-style-type: none"> • Demonstrate independence and persevere, despite the difficulties or initial errors, to find an optimal solution. • Monitor knowledge and methodological approaches in order to evolve their thinking and practice. • Assess their practices and be able to question it.
SKILL	Understand interactions between companies and their socio-economic environments.
LEARNING OUTCOMES	<ul style="list-style-type: none"> • Master and appropriately mobilise knowledge and methodological approaches to understand and explain interactions between companies and their environment. • Assimilate the components of the social and economic environment of a company. • Mobilise the methods and management support tools in changing contexts.